Delegate Report 2 Day Fall Assembly October 18-19, 2025

Blessings and welcome to our 2 Day Fall Assembly meeting. I can hardly believe that this year is coming to an end already! In preparing to do this report I am filled with gratitude that I'm of sound mind and body to continue this service position. As I look around me, there are many others who are struggling just to survive daily. I am truly blessed.

I'm going to give you a brief review of what's going on in our Area and at the World Service Office (WSO) since the last report given at the Spring Assembly and Fall AWSC meeting.

The latest Chairperson of the Board (COB) letter, Conference Leadership Team (CLT), Policy Committee and the Finance Committee updates were presented on August 16th. This information is posted on the al-anon.org website.

One of the items I'd like to bring to your attention is the Electronic Alateen Validation & Implementation Planning that is scheduled to be initiated in July of 2026. The proposed WSC Electronic Alateen Safety and Behavioral Requirements (WSO EASBR) were presented to the Conference and we were asked to bring them back to you for comments and questions. I didn't receive any questions from our Area however, there were questions from other Areas and if anyone is interested in looking them over, I have a copy that I could forward to you via email. The Area would need to agree to have ALL AMIAS in our area be certified AMIAS-E so when the implementation begins, discussion would have to go forward regarding how to go about deciding whether the Ohio Area wants to proceed. The ONLY Global Electronic Alateen meetings that are approved for registration within the WSC Structure can be found on the Al-Anon Mobile App.

In regards to the Trustee application process, there were no Regional Trustee nominations put forward this year. As a result, there will be five Regional Trustee vacancies on the Board for the 2025 to 2026 term. The Regional Committee on Trustees orientation meeting was presented on August 6th, 2025 to go over what responsibilities I have when resumes are received for Regional Trustee for the North Central Region. Our region had 3 applicants for the 2026 term. I was a part of the committee to review the 3 members' resumes. Those resumes have been submitted to our Chairperson to forward to the Board for further review. There was a Thought Force at WSC regarding overcoming barriers for the application process. They presented to the Conference on the impacts of eliminating the Regional Trustee application process. The Task Force presented three possible options for going forward with a single process for selecting members to serve as Trustee. I attended the Single Trustee process orientation and we will discuss this further at 2026 WSC. If you have concerns about having a Regional Trustee as opposed to a Trustee at Large please let me know so I can present our area's thoughts. There is a process to be gone through if this changes and I'm sure my Panel will not make those decisions however, we will have a voice in what happens as long as we stay informed.

Choosing a Group's Name Policy

Prior to the 2025 WSC, the Policy Committee provided the WSC members with a memo to help prepare for this discussion, a document outlining the history of the "Choosing a Group's Name" Policy conversations, as well as all the appeals to the policy that had been received by the WSO between September 2024 and March 2025.

During several sessions throughout the Conference, discussions were held to discover whether the Conference members were in alignment on how to proceed. As discussion progressed, many agreements were reached and clarifications shared, including the Policy Chairperson's declaration that it was never the Policy Committee's intention to direct Staff to enforce the "Choosing a Group's Name" Policy implementation on existing groups.

Member agreements included the importance of making sure every Al-Anon Family Group welcomes all those affected by someone else's drinking and not registering groups whose members state they will not be welcoming to all or whose names reflect affiliation with outside entities. As time ran out we could not agree on one implementation approach. Conference members considered how to implement the Policy as it applies to new group registrations and established groups' updates when the name submitted includes an identifier, such as "parents". As it was necessary that the 2025 WSC provide clear direction on how to proceed with implementation before the Conference ended, a motion was offered that would provide guidance to the WSO Staff until the WSC reconvenes again in 2026. The approved motion allows Staff to accept new group registrations and established groups' updates when submitted names include identifiers, as listed in the current version of the Service Manual. When I attend WSC in 2026, we will vote on implementation of this Policy.

In June, a web conference was held with Area Group Records Coordinators (ARGC), Delegates and their Alternates to discuss how to move forward. Three skits were presented and have been shared to AFG Connects to support us in helping the WSO Staff implement this new policy. I'd like to present one of the three skits now with the help of Ann. If you or/and your group is in doubt regarding the policy, please let me know and I will send you the skits to do at a meeting. They are very short and are a great example of what the policy means.

The Policy Committee is also continuing the conversation that began in 2019 on the "Dilution of the Al-Anon Program" section of the "Digest of Al-Anon and Alateen Policies" in the Service Manual (page 135). Earlier Thought Forces had facilitated Policy Committee conversations on the "Labels" and "Drugs/Narcotics/Prescription Medications" sections. This Thought Force was charged with preparing and facilitating a discussion to clarify the Policy Committee members' understanding of the interpretation of our basic guides, the Twelve Traditions and Twelve Concepts of Service, about one remaining section within the "Dilutions of the Al-Anon Program" in the Policy Digest: "Professional Involvement."

More will be revealed regarding this change or update after discussion at WSC next year.

Delegates on CLT for Agenda Development

The motion brought forth last year by Delegate members of Conference to create a task force, composed of the Conference Leadership Team and a minimum of three Delegates, with the charge of proposing how Delegates could be selected and participate on the CLT to contribute to WSC agenda development will move forward for 2026.

As Delegates, we will have a voice in defining the topics selected and final agenda recommended and the ability to inform and expand Delegate contributions to the Chosen Agenda Item process.

With that being said, please talk with your Group Representatives (GR's) and amongst yourselves about what issues you see that you'd like addressed at WSC in 2026. This is where our agenda comes from. Links of service begin at the group level and it would be great to be able to submit CAI's from our Area. The deadline is February 16,2026. I would need your ideas by the 1st of February in order to submit them according to WSO's criteria.

In talking to members around our area I'm hearing there are some problems with bullying, dominance and disrespect in some of our meetings. There have been some postings on AFG Connects regarding these problems. I was given a skit from the KY Delegate that looks at some of these issues and I have her permission to share with anyone who is interested. There is also a great resource on this subject in Paths to Recovery on page 334 which states, in part: "We are not the authority on the right way of doing things and need to be loving and supportive of others even when our feelings and methods differ".

Growing Future Leaders - Passing it On

A project is being put together with the idea of how to ensure that fundamental service knowledge is being passed on from current to future leaders in our service structure. A proposal was made as part of the excess funds conversation to capture the experience and wisdom of past and current trusted servants, such as Delegates and Trustees, to create a comprehensive presentation that could be shared at in-person Area Assemblies. The presentation would discuss how keeping our fundamental service knowledge alive contributes to the overall success and longevity of Al-Anon Family Groups. The goal is to reignite passion for Al-Anon service and ensure members are passing on information from one generation to the next. I'm excited to be a part of this and will have more information after the Conference next year!

Save the Date: Road Trip! You and Your Board Connect!

This year's Road Trip will be held in Omaha, NE on October 25, 2025. This event gives Al-Anon members an opportunity to connect with members of the Board of Trustees and the Executive Committee. I registered for this event but, unfortunately I won't be attending due to personal issues and time restraints for those issues.

2026 World Service Conference (WSC) and The 75th Al-Anon Anniversary Celebration! The 2026 WSC will return to a five-day week held on weekdays and will occur on Monday, April 20 through Friday April 24, 2026 at the Newport News Marriott at City Center, Newport News, VA. The full cost for sending me is \$3,119.00. This amount will be paid before the end of the year and it is greatly appreciated that I am able to attend! Thank you all for the opportunity! The 75th Anniversary Celebration will take place the following day, Saturday April 25th with a

tour of the WSO and dinner. All Al-Anon members are welcome. Look for information on how you can attend in the coming months on the WSO website and In The Loop.

2028 Al-Anon International Convention

The 2028 Al-Anon International Convention will be held on July 21-23, 2026. Yes, you are hearing that correctly, it's not the July 4th holiday weekend. We will enjoy our Welcome Committee demonstration of "Minnesota Nice" in the "City by Nature"! In terms of dates, the decision was made to move away from the holiday weekend because travel is easier, costs are lower, and this way, the event does not interfere with member holiday parties.

This is my second year being privileged to work on the Literature Committee. There is still a great need of sharings needed for our two new pieces of literature;

- 1. Your Relationship with Finances in Al-Anon Recovery
- 2. Sponsorship and Service Sponsorship

These can be found on the <u>al-anon.org</u> website under:

- Members
- Members Resources
- Member Blog

Then search for: Finances piece and/or Sponsorship piece.

I have a few copies of the information and would love to share them with you. Sharings are greatly needed!

WSO's June 2025 financial update.

Literature sales for June were \$244,784. Contributions were \$262,726

Expenses were \$573,138. The change in net assets, revenues less expenses, results in a YTD operating surplus of \$80,707, which exceeds the budget.

Year-to-date financial results present a more favorable picture than we can sustain due to the significant bequest we received earlier in the year. Without it, we have been running a deficit in our results, with expenses in excess of revenues. Literature sales have fallen in recent months after the growth seen with the 2023 release of A Little Time for Myself. A lower budget is projected for literature for the rest of the year. While spending has been tightened, reductions cannot offset this lower projection for literature sales in the short term while still providing all the services that the fellowship asks of the WSO.

As a result, the Finance Committee recommended adjusting our literature sales forecast to reflect the current trend. Projected investment income was also reduced due to volatile and unpredictable market conditions. The Finance Committee also recommended reduced salary and related employment expenses due to Staff leaving, retirements, and ongoing hiring challenges.

In keeping with our 7th Tradition of self-support, members and groups can always add another piece of CAL to their libraries and keep contributions flowing through the links of service, and the WSO on a regular basis. This helps keep our conference theme, "Investing in Each Other to Preserve Our Legacy," into reality. Just as consistency in working our programs is important in

the process of recovering from the effects of living with the disease of alcoholism, consistency in our financial support is important in making sure that Al-Anon remains available for those who have not yet arrived in the rooms.

The June 2025 YTD Results and 2025 Budget can be found on the WSO website.

On a personal note, I have been meeting with Panel 64 Delegates monthly to update one another on happenings in our areas and to just talk to each other about issues, concerns and goals that we have before our last year has ended.

The Ohio Area is still in need of a Public Outreach Coordinator. We are hoping that Heather will touch someone or a few of our GR's here today to step up and take the role of this service spot. I reported at AWSC that our Alateen Coordinator was stepping down due to personal issues. I am pleased to report that she is going to complete her Panel with help from some other AMIAS members!

Please search your heart and think about the "boost" to your recovery in filling the Public Outreach position. It's only for 1 year and 4 months until our next panel is voted in. Those of us who are involved in the area Service Structure can attest that it is work but, the gifts are astronomical! Get in touch with one of us and we'll help out in any way we can!

Love and Gratitude in Service, Rose Rollins Ohio Delegate / Panel 64 - "In Service We Soar"