

# **Al-Anon Member Involved in Alateen Service (AMIAS) Task Force Report (as of 03/15/2011)**

This packet of information was mailed out to all Registered Al-Anon Groups in the State of Ohio via their Group Reps. It was also sent to all District Reps, Officers and Designated Group Contacts according to the most recent Group Records on March 15th.

Per Our Ohio AFG By-Laws, this was mailed out on March 15, 2011, which is more than a month prior to the Ohio Assembly which is taking place on May 14, 2011.

A vote will be made on the motion contained in this packet.

Based on our Knowledge Based Decision Making Process, which assists with an informed Group Conscience, it is requested that you PLEASE review this with your Group. And make every effort to have your Group Representative attend the Assembly to vote on this motion.

Each Group Rep received a copy of the By-Laws and Handbook. However, if you need another copy, it is on the Ohio Website at [www.ohioal-anon.org/documents.htm](http://www.ohioal-anon.org/documents.htm)

Thank you.

# Knowledge Based Decision Making Allows for an Informed Group Conscience

Our founders taught us how to reason things out with one another, and encouraged us all to have an informed group conscience before decisions were made. Using the knowledge and understanding gained from the World Service Conference, here is a Knowledge Based Decision Making format we use in Ohio AFG to assist us all in the introduction of a topic for a discussion.

- **The Process:**
  - The presenter(s) complete the form, answering the applicable questions.
  - Copies are made and distributed allowing all to review and reference.
  - Topic is presented at the meeting.
  - The Chair opens the floor for dialogue before deliberation.
  - Information may be added to an incomplete form.
  - Questions are asked. (Sentences begin with words such as “who, what, when, where, why?”)
- **Presentation may lead to a Motion:**
  - Motion is written and read
  - Voices are heard (One time at the microphone, 2 minute limit, if your opinion has been stated, do not repeat.)
  - Discussion is closed.
  - Motion is reread and vote is taken
- **The Outcome:**
  - Everyone will have all available information needed to make an informed decision.
  - Newcomers to a decision-making-body have the advantage of the background information.
  - Receiving the information before the dialogue gives members time to digest and process.
  - Access to the background information gives members the opportunity to understand the decision and participate in the discussion.
  - Related issues come up before a decision is made.
  - Decisions are not based on reactions, opinions or emotions. This is proactive, not reactive.
  - The focus is on the dialogue of the topic rather than on the structure or wording of the motion or proper parliamentary procedure.
  - The suggestion itself is more important than who made the suggestion.
  - Trusted servants are not asked to make uninformed decisions.
  - Trusted servants will be able to communicate and articulate the decisions made.

## **Ohio AFG By-Law**

### **ARTICLE VIII . PROCEDURE FOR APPROVAL AND AMENDMENT:**

- A. Adoption of the By-Laws will require the approval of two-thirds (2/3) of those voting at the Assembly at which the proposals are presented for adoption.
  
- B. Proposed amendments will also require the approval of two-thirds (2/3) of those voting at the Assembly at which the proposals are presented and at which a quorum of fifty (50) Group Representatives are present. (10/92) Group Representatives and District Representatives shall be notified at least one (1) month in advance of a meeting at which an Amendment is expected to be considered.

## **What was asked of the Group Services Committee and Subsequent Al-Anon Member Involved in Alateen Service (AMIAS) Task Force ?**

- Provide a recommendation of specific changes in the minimum safety and behavioral requirements for eligibility of certification as an Adult Member Involved in Alateen Service (AMIAS).
- Inclusion of recommended procedural changes is requested (i.e. if changes result in an incurred expense, how will this expense be paid and by whom?).

# Background Information

## What we know (including historical perspective)

- According to our most recent approved By-Laws, Ohio Al-Anon currently has established Minimum Safety and Behavioral Requirements. This includes an Al-Anon Member Involved in Alateen Service (AMIAS) form which is completed by the member interested in service in Ohio Area 44.
- Then they will follow the process outlined on page 7 of the By-Laws (Item 3a –c). At this time, approval is based on the member being approved by their District Representative and Alateen Process Person. This is submitted to WSO and a number is generated.
- Very few Areas certify Alateen Sponsors/AMIAS without a background check. The vast majority require a background check. Ohio currently does not.
- Legal counsel was obtained by the task force. It has been determined that Ohio Al-Anon is not in compliance with State Law regarding the protection of minors. Legal counsel has strongly recommended that we add a background check to our process.

# Al-Anon Family Groups of Ohio Safety and Behavior Requirements for Alateen Sponsors, Alateens and Any Al-Anon Member Involved in Alateen Service [By-Law Article IX, Section B (Passed 05/21/2005)]

1. EVERY AL-ANON MEMBER INVOLVED WITH ALATEEN SERVICE MUST:
  - A. BE AN AL-ANON MEMBER REGULARLY ATTENDING AL-ANON MEETINGS.
  - B. BE AT LEAST 21 YEARS OLD
  - C. HAVE AT LEAST TWO YEARS IN AL-ANON IN ADDITION TO ANY TIME SPENT IN ALATEEN
  - D. NOT HAVE BEEN CONVICTED OF A FELONY, AND NOT HAVE BEEN CHARGED WITH CHILD ABUSE OR ANY OTHER INAPPROPRIATE SEXUAL BEHAVIOR, AND NOT HAVE DEMONSTRATED EMOTIONAL PROBLEMS WHICH COULD RESULT IN HARM TO ALATEEN MEMBERS
2. THERE MUST BE AT LEAST ONE ALATEEN SPONSOR AT EVERY ALATEEN MEETING
3. THE AREA REQUIREMENTS MUST PROHIBIT OVERT AND COVERT SEXUAL INTERACTION BETWEEN ANY ADULT AND ALATEEN MEMBER
4. THE AREA REQUIREMENTS MUST PROHIBIT CONDUCT CONTRARY TO APPLICABLE LAWS
5. THE AREA REQUIREMENTS MUST CONTAIN PROCEDURES FOR PARENTAL PERMISSION AND MEDICAL CARE WHEN APPLICABLE
6. THE AREA REQUIREMENTS MUST BE REVIEWED BY LOCAL COUNSEL
7. CONSENT FORMS MUST BE SIGNED BY A PARENT/LEGAL GUARDIAN WHENEVER ANY ALATEEN MEMBER IS TRANSPORTED TO/FROM ANY OUT OF TOWN AL-ANON/ALATEEN MEETINGS OR EVENT. A NOTARIZED CONSENT/MEDICAL FORM IS REQUIRED FOR ANY OUT OF TOWN AL-ANON/ALATEEN EVENT. THE FORM MUST BE FOR THE SOLE PURPOSE OF A SPECIFIC EVENT. A COPY OF THE CONSENT FORM MUST BE KEPT IN POSSESSION OF THE PERSON WHO IS PROVIDING THE TRANSPORTATION OR ACTING AS CHAPERONE.

# Al-Anon Member Involved in Alateen Service (AMAIS) FORM Used In Ohio

## Al-Anon Member Involved In Alateen Service

*It is required that this form be completed by all Al-Anon members involved in service to Alateen.  
(Please Print)*

First and Last Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State/Province: \_\_\_\_\_

Zip/Postal Code/Phone: \_\_\_\_\_

e-mail: \_\_\_\_\_

*I am in compliance with my area's safety and behavioral requirements and agree to abide by them.*

\_\_\_\_\_  
Signature Date

*The above Al-Anon member meets the area's safety and behavioral requirements.*

\_\_\_\_\_  
Authorized Area Signature Area # Date  
*Please Print Name Below:*

*Each area must certify to the WSO annually that each Al-Anon member involved in Alateen service has met the area's safety and behavioral requirements and has agreed to abide by them.*

*WSO Assigned ID Number* \_\_\_\_\_

**For Area Use:** Read the Safety Requirements. Authorization is valid for one calendar year.  
Please submit annually.

District Representative's Signature \_\_\_\_\_

(If your district does not have a DR, send this to the Alateen Coordinator.)

District Number \_\_\_\_\_ DR's phone number \_\_\_\_\_

Send the original form to the Process Person  
Rex McVicker  
290 Ripley  
Akron, OH 44312

## Current Process in Ohio for An Al-Anon Member involved in Alateen Service

### A. Ohio Area 44 Processes for Implementation of Alateen Requirements.

**Definition of Al-Anon Member involved in Alateen:** Any adult Al-Anon member involved in Alateen service, whether a permanent or interim sponsor; and any adults transporting, chaperoning, or responsible, in any way, for Alateens at an Al-Anon/Alateen function.

1. The Ohio Area 44 Compliance Person will serve as the Alateen Process Person.
2. The Ohio Area 44 Alternate Delegate will serve as signer of the "Al-Anon Member Involved in Alateen Service Form and will keep supplies of this form. *(The role of the Alternate Delegate was eliminated and was changed to Area Alateen Process Person per motion 2008 #08-03[Page 7])*
3. Any Al-Anon member involved in Alateen service (as defined above) must complete the following process:
  - a. Contact his/her District Representative for copy of requirements. Read requirements with District Representative, where you will be given "Alateen Member Involved in Alateen Service Form" to sign.
  - b. District Representative will verify that to the best of his/her knowledge this person does meet the necessary requirements, and then mail this to Area Authorized Signer, who will sign and then send them on to our Area Process person. District Representative to retain copy of signed Alateen Requirement Form in his/her District Files.
  - c. The Area Process Person will then send the forms to the World Service Office, after making copies and sending to the Alateen Coordinator. The WSO will process the form, verify the Area Authorized Signature, assign an ID# and return processed form to the Area Process Person.
4. The Alateen Coordinator will keep a record of all registered Alateen Groups and Approved "Al-Anon Member Involved in Alateen Service Forms". The Alateen Coordinator will contact all approved members on an annual basis to verify that they want to continue in their service. The Groups Records Coordinator will work with the Alateen Coordinator in getting group records in order and Group records Coordinator will then send approved group registrations to the WSO.
5. WSO will be notified of any change in status of 'Al-Anon Person Involved in Alateen' by the Area Alateen Coordinator.

# Legal Counsel Review

- Per our current Minimum Safety Requirements, “THE AREA REQUIREMENTS MUST BE REVIEWED BY LOCAL COUNSEL” (Item #6)
- Our Safety Requirements were reviewed in November 2010 by Legal Counsel and we are currently in violation of Ohio Revised Code 109.575 - Information provided by volunteers having access to children.
- Letter from legal counsel as well as a link to the Ohio Revised Code Referred to by counsel are in this packet

# Letter from Local Legal Counsel

**Roth Blair Roberts Strasfeld & Lodge**  
A LEGAL PROFESSIONAL ASSOCIATION

Main Office  
100 Federal Plaza E - Suite 600  
Youngstown, Ohio 44503-1893  
P (330) 744-5211, F (330) 744-3184

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November 23, 2010

Mrs. Yvonne [REDACTED]  
Ohio Alateen Coordinator

**RE: Ohio Alateen  
Our File No. 377-10**

Dear Mrs. Rentz:

The State of Ohio recommends a criminal background check for adult volunteers involved with children.

Ohio Revised Code § 109.575 requires all volunteers serving an organization or entity with unsupervised access to children to provide, when required by an organization or entity, a set of fingerprinting impressions for the purpose of securing a criminal records check. The organization or entity shall inform a volunteer that he/she may be required to undergo a fingerprint criminal background check. It is recommended that all volunteers, regardless of their length of service, be required to undergo a fingerprint criminal background check.

The definition of the law of organization or entity includes, but is not limited to, religious, charitable, educational, athletic, and service institutions/organizations. Unsupervised access to a child means that the volunteer has access to a child when either of the following applies:

1. No other person 18 years of age or older is within a 30 yard radius of the child or has visual contact with the child.
2. If outdoors, no other person 18 years of age or older is within a 30 yard radius of the child or has visual contact with the child.

If the criminal records check of a volunteer indicates that the individual has been convicted of or has entered a plea of guilty to any of the offenses described in the Ohio Revised Code and if the volunteer continues to have unsupervised access to a child on a regular basis, the organization/entity shall notify in writing the parent/guardian of each child for whom it provides

Mrs. Yvonne [REDACTED]  
Ohio Alateen Coordinator  
November 23, 2010  
Page 2

services. The written notification shall state that even though the volunteer has been convicted of one or more of the offenses listed in the statute, the volunteer who is identified by name will continue to serve the organization/entity in a volunteer position. The notice shall NOT identify the particular offense(s).

Any conviction of an offense described in Ohio law which bars an individual employment and contact with children shall also bar a volunteer, from service with the organization. When a person initially applies to be a volunteer, the volunteer shall be informed that fingerprints, and a criminal background check will be required. All current volunteers shall be subjected to a criminal background/fingerprint check.

The notification to parents/guardians required by Ohio Revised Code § 109.576 shall be provided on the date of the commencement of the services to the child/children or on the date the person is accepted as a volunteer after the criminal records check is released, whichever is later. The notification shall identify the volunteer by name, shall state the fact that the person has been convicted of or has entered a plea of guilty to one or more of the offences listed in Ohio Revised Code § 109.572(A)(a), but shall NOT identify the particular offense or offenses.

Pursuant to Ohio law, I recommend adding a criminal background check to your Minimum Safety and Behavioral Requirements for AI-Anon members involved in Alateen service.

If you have any questions about this or any other matter in the future, please do not hesitate to contact me at your earliest convenience. Thank you.

Very truly yours,

Elizabeth H. Farbman

EHF/ss

## **Ohio Revised Code 109.575 ~ Information provided by volunteers having access to children.**

**To see the ORC 109.575 online – enter the link below.**

<http://codes.ohio.gov/orc/109.575>

**Listed below is ORC 109.575 – Effective 03/22/2001**

At the time of a person's initial application to an organization or entity to be a volunteer in a position in which the person on a regular basis will have unsupervised access to a child, the organization or entity shall inform the person that, at any time, the person might be required to provide a set of impressions of the person's fingerprints and a criminal records check might be conducted with respect to the person. Not later than thirty days after the effective date of this section, each organization or entity shall notify each current volunteer who is in a position in which the person on a regular basis has unsupervised access to a child that, at any time, the volunteer might be required to provide a set of impressions of the volunteer's fingerprints and a criminal records check might be conducted with respect to the volunteer.

## Ohio Revised Code 109.576 ~ Notice of volunteer's conviction.

To see the ORC 109.576 online – enter the link below.

<http://codes.ohio.gov/orc/109.576>

**Listed below is ORC 109.576 – Effective 03/22/2001**

- (A) If a person has applied to an organization or entity to be a volunteer in a position in which the person on a regular basis has unsupervised access to a child, if the organization or entity subjects the person to a criminal records check, if the report of the results of the criminal records check indicates that the person has been convicted of or pleaded guilty to any of the offenses described in division (A)(1) of section [109.572](#) of the Revised Code, and if the organization or entity accepts the person as a volunteer in a position in which the person on a regular basis has unsupervised access to a child, the organization or entity shall notify the parent or guardian of each child for whom it provides services that the volunteer has been convicted of one or more of those offenses but that, nonetheless, the person will be serving the organization or entity in that position. The notification required by this division shall be in writing, and the organization or entity shall send the notice to the parent or guardian on the date the organization or entity commences providing services to the child or on the date the organization or entity decides to accept the person as a volunteer after receiving the report of the results of the criminal records check, whichever is later.

## Ohio Revised Code 109.576 ~ Notice of volunteer's conviction. PAGE 2

(B) If a person is serving an organization or entity as a volunteer in a position in which the person on a regular basis has unsupervised access to a child, if the organization or entity subjects the person to a criminal records check, if the report of the results of the criminal records check indicates that the person has been convicted of or pleaded guilty to any of the offenses described in division (A)(1) of section [109.572](#) of the Revised Code, and if the organization or entity retains the person as a volunteer in the same position or in any other position in which the person on a regular basis has unsupervised access to a child, the organization or entity shall notify the parent or guardian of each child for whom it provides services that the volunteer has been convicted of one or more of those offenses but that, nonetheless, the person will be retained by the organization or entity in that position. The notification required by this division shall be in writing, and the organization or entity shall send the notice to the parent or guardian on the date the organization or entity commences providing services to the child or on the date the organization or entity decides to retain the person after receiving the report of the results of the criminal records check, whichever is later.

## Ohio Revised Code 109.576 ~ Notice of volunteer's conviction. PAGE 3

- (C) A notification to a parent or guardian of a child that is required by division (A) or (B) of this section shall identify by name the person who is accepted or retained as a volunteer in a position in which the person on a regular basis has unsupervised access to a child, shall state the fact that the person has been convicted of or pleaded guilty to one or more of the offenses described in division (A)(1) of section [109.572](#) of the Revised Code, but shall not identify the offense or offenses in question.
- (D) Divisions (A) to (C) of this section apply regarding any criminal records check performed by the bureau of criminal identification and investigation pursuant to section [109.57](#), section [109.572](#), or rules adopted under division (E) of section [109.57](#) of the Revised Code, any criminal records check performed in any manner by the organization or entity or any of its officers or employees, or any criminal records check performed in any manner by any person upon the request of the organization or entity or any of its officers or employees.

# Ohio Revised Code 109.572

## Criminal records check.

**To see the ORC 109.572 online – enter the link below.**

<http://codes.ohio.gov/orc/109.572>

### PLEASE NOTE:

You can access all of the Ohio Revised Code online. This section of the code is quite long – it would have doubled the size of the packet.

It is public record and can be accessed via the internet and the link above.

# 109.572 Criminal records check. Section A (1) applies to our Organization

- (A)(1) Upon receipt of a request pursuant to section [121.08](#), [3301.32](#), [3301.541](#), or [3319.39](#) of the Revised Code, a completed form prescribed pursuant to division (C)(1) of this section, and a set of fingerprint impressions obtained in the manner described in division (C)(2) of this section, the superintendent of the bureau of criminal identification and investigation shall conduct a criminal records check in the manner described in division (B) of this section to determine whether any information exists that indicates that the person who is the subject of the request previously has been convicted of or pleaded guilty to any of the following:
- (a) A violation of section [2903.01](#), [2903.02](#), [2903.03](#), [2903.04](#), [2903.11](#), [2903.12](#), [2903.13](#), [2903.16](#), [2903.21](#), [2903.34](#), [2905.01](#), [2905.02](#), [2905.05](#), [2907.02](#), [2907.03](#), [2907.04](#), [2907.05](#), [2907.06](#), [2907.07](#), [2907.08](#), [2907.09](#), [2907.21](#), [2907.22](#), [2907.23](#), [2907.25](#), [2907.31](#), [2907.32](#), [2907.321](#), [2907.322](#), [2907.323](#), [2911.01](#), [2911.02](#), [2911.11](#), [2911.12](#), [2919.12](#), [2919.22](#), [2919.24](#), [2919.25](#), [2923.12](#), [2923.13](#), [2923.161](#), [2925.02](#), [2925.03](#), [2925.04](#), [2925.05](#), [2925.06](#), or [3716.11](#) of the Revised Code, felonious sexual penetration in violation of former section [2907.12](#) of the Revised Code, a violation of section [2905.04](#) of the Revised Code as it existed prior to July 1, 1996, a violation of section [2919.23](#) of the Revised Code that would have been a violation of section [2905.04](#) of the Revised Code as it existed prior to July 1, 1996, had the violation been committed prior to that date, or a violation of section [2925.11](#) of the Revised Code that is not a minor drug possession offense;
- (b) A violation of an existing or former law of this state, any other state, or the United States that is substantially equivalent to any of the offenses listed in division (A)(1)(a) of this section.

To see the complete Ohio Revised Code 109.572 online – enter the link below. <http://codes.ohio.gov/orc/109.5752>

# ORC VIOLATIONS –

If someone was convicted of or plead guilty to – Page 1

- [2903.01](#), **Aggravated murder.**
- [2903.02](#), **Murder.**
- [2903.03](#), **Voluntary manslaughter.**
- [2903.04](#), **Involuntary manslaughter.**
- [2903.11](#), **Felonious assault.**
- [2903.12](#), **Aggravated assault.**
- [2903.13](#), **Assault.**
- [2903.16](#), **Failing to provide for a functionally impaired person.**
- [2903.21](#), **Aggravated menacing**
- [2903.34](#), **Patient abuse or neglect**
- [2905.01](#), **Kidnapping**
- [2905.02](#), **Abduction**
- [2905.05](#), **Criminal child enticement**
- [2907.02](#), **Rape**
- [2907.03](#), **Sexual battery**
- [2907.04](#), **Unlawful sexual conduct with minor**
- [2907.05](#), **Gross sexual imposition**
- [2907.06](#), **Sexual imposition**
- [2907.07](#), **Importuning**
- [2907.08](#), **Voyeurism**
- [2907.09](#), **Public indecency.**
- [2907.21](#), **Compelling prostitution**
- [2907.22](#), **Promoting prostitution**
- [2907.23](#), **Procuring**
- [2907.25](#), **Prostitution - after positive HIV test**

# ORC VIOLATIONS –

If someone was convicted of or plead guilty to – Page 2

- [2907.31](#), Disseminating matter harmful to juveniles
- [2907.32](#), Pandering obscenity
- [2907.321](#), Pandering obscenity involving a minor
- [2907.322](#), Pandering sexually oriented matter involving a minor.
- [2907.323](#), Illegal use of minor in nudity-oriented material or performance
- [2911.01](#), Aggravated robbery.
- [2911.02](#), Robbery
- [2911.11](#), Aggravated burglary
- [2911.12](#), Burglary
- [2919.12](#), Unlawful abortion
- [2919.22](#), Endangering children
- [2919.23](#), Interference with custody.
- [2919.24](#), Contributing to unruliness or delinquency of a child
- [2919.25](#), Domestic violence
- [2923.12](#), Carrying concealed weapons
- [2923.13](#), Having weapons while under disability.
- [2923.161](#), Improperly discharging firearm at or into a habitation, in a school safety zone or with intent to cause harm or panic to persons in a school building or at a school function.
- [2925.02](#), Corrupting another with drugs
- [2925.03](#), Trafficking, aggravated trafficking in drugs
- [2925.04](#), Illegal manufacture of drugs - illegal cultivation of marihuana - methamphetamine offenses.
- [2925.05](#), Funding, aggravated funding of drug or marihuana trafficking
- [2925.06](#), Illegal administration or distribution of anabolic steroids
- [2925.11](#), Possession of controlled substances.
- [3716.11](#), Placing harmful or hazardous objects in food or confection

## Existing motions that pertain to this topic – (from Handbook and By-Laws)

- There are no existing motions in reference to this topic.
- We do have Alateen Safety Guidelines as part of the AMIAS application but no pending motions prior to this.

# What do we know about our membership's needs, wants and preferences?

- There is a need to protect the safety and well-being of our Alateen members, who are a part of Al-Anon.
- We know that this is of great concern and importance to our Groups in Ohio. This was determined through the Group Services meetings at the past two assemblies and during the Group Services report provided at the Ohio Spring 2010 Assembly.
- There is a need to ensure that the overall character of Alateen sponsors is one which infers that the safety of Alateen members is of greatest importance.

# What do we know about our capacity ? (resources – including financial and volunteer)

- Administratively this may cause an administrative burden on the AAPP (Area Alateen Process Person)
- Cost of a background check per person can cost between \$22 - \$30.
- If we defer this cost to each member who is going through the process, that cost is eliminated. If we absorb the cost as AFG of Ohio, this could be in the neighborhood of \$7000 or more dollars in the first year and then reduce each year. This is based on a current number of AMIAS at 240 in state of Ohio (\$7,200). (Please note that this would be a recurring cost on a periodic basis if we require it to be done on a periodic basis. i.e. yearly, every 3 years, every 5 years – depending on future motions to Assembly)
- We will need to determine how many Al-Anon members will submit to the checks. As we will need to include pending and current Alateen Sponsors and AMIAS members to the process in order to be compliant.
- We may also have current Alateen Sponsors who leave this service or Al-Anon as a result.

# What are the implications of our choices? (pros & cons)

## **If we choose to add a criminal background check to the Ohio Area Alateen Safety Requirements**

### **Pros:**

- Safety and well-being of our Alateen members
- Alateen will stay active in the State of Ohio helping many Alateen members who need our support
- Legal compliance in the State of Ohio

### **Cons:**

- Some Al-Anon Members may leave Alateen Service due to either results of background check or refusal to participate in it

# What are the implications of our choices? (pros & cons)

## **If we choose not to add a criminal background check to the Ohio Area Alateen Safety Requirements**

### ***Pros:***

*None*

### ***Cons:***

- Alateen will not be able to operate in the State of Ohio, as we cannot knowingly break the law of Ohio
- This would leave our trusted servants (DRs, Area Alateen Process Person, etc.) open to legal action by a parent or child.
- AFG of Ohio could be held liable for not being in Compliance with the State Law of Ohio.

# What we wish we knew, but don't:

- Reaction of current Alateen Sponsors and those involved in Alateen Service
- If the cost of \$20 – 30 for a background check cost will impact that decision
- If Districts could handle the cost of the background checks

# Recommended motion(s):

**We will be voting on the following motion at the Spring Assembly:**

“Motion# 1: Add the following step to our By-Laws, under the AMIAS process: All Al-Anon Members Involved in Alateen Service will provide a set of fingerprinting impressions for the purpose of securing a criminal records check.”

**One of these Subsequent Motions may be presented for discussion based on the first motion being passed and could include:**

**Motion #2 a :** All AMIAS applicants will pay for their own background check fees

OR

**Motion #2 b:** All AMIAS applicant’s Districts pay for their background check

OR

**Motion #2 c:** A Budget Line item shall be created Ohio Assembly General Fund to pay for the cost of background checks for the AMIAS applicants.